



Construction Skills Hub Update

Economic Development, Transportation
and Climate Emergency Scrutiny
Commission

23rd June 2022



Construction Hub Overview

- **Project focus:** Supporting individuals looking to re-enter or move into the Construction Sector, providing training and onsite work experience linking individuals to employment opportunities.
- **Demand from Leicester employers:** Labourers
- **Partner(s):** Futures, Keith Cook Training and Construct Training Ltd
- **Funding:** Part funded by £517k Construction Industry Training Board grant (with match funding from LLEP £30k, City Council £300k)
- **Timescale:** April 2021 to March 2024





Delivery Stages

- **Initial 'offsite' training delivery within office venues:** May to Dec 21
- **Onsite Hub mobilisation/ setup at Ashton Green:** May to Dec 21
- **Onsite Hub Launch:** Jan 2022
- **Onsite Training Delivery:** Jan 22 to Mar 24
- Potential to continue delivery for further year with additional CITB funding



CSCS Course & Card

Groundwork Course

Activities

Leadership & Management Course



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Build a Career in Construction

The Leicester Onsite Construction Hub provides a free, three stage pathway into the construction sector by gaining construction industry related skills and awareness, that construction employers need, including:

- CSCS Touch Screen test to gain a CSCS Green Card.
- Health & Safety
- Manual Handling
- Handheld Power Tools
- Working at Height
- PPE
- Abrasive Wheels
- Asbestos Awareness
- COSHH
- CV, interview and job search support.



Individuals who successfully complete the two week course will be matched to an employment opportunity to undertake a work trial, which will often lead to full time employment.

REGISTER FOR THE COURSE



Outputs

Description	Target	Target to Mar 22	Actual (Mar 22)
Starts	570	149	169
Site Ready	416	83	75
Job Start	208	11	64
Sustained Job not under presented	136	2	26
Sustained Job Under Represented	72	1	13

Significant work is being done to support individuals to be job ready, have the relevant skills and linking to current vacancies.

Main challenge is transport to employment

- 56 Employers Engaged, with 36 currently looking for individuals
- Approx. 60 Vacancies currently available – key part of offer is matching individuals to these vacancies

Individuals (169 starts)

Ethnicity

- Asian/ Asian British 10%
- Black/ African/ Caribbean/ Black British 8%
- Mixed/ Multiple 4%
- White 78%

Gender 2% Female, 98% Male

Disability Yes 16% No 84%

NEET 56%; Ex-offenders 11%; Care Leavers 2%

Case Study: Emmy



Through the Hub Emmy **gained a job as a demolition operative** for AR Demolition.

“The Hub enabled me to learn all sorts of different topics, varying from working at height, different hazards in construction, health and safety and some basic skills that have really helped me on site. It was 5 days, morning till night. And we sat in the little classroom and we learned all crazy things about construction and it was just the basics of construction really, the basics of, you know, how to get into it, CSCS card and varied stuff like manual handling, how-to pick-up things, just the basic knowledge of construction.

I was excited, but so nervous at the same time, because I didn't know what to expect. I knew I wanted to go into construction, but I never knew what I wanted to do. And the HUB helped me find something that I liked, we went through all these different sorts of job prospects and when the demolition one came out, I went, that's the one I want to do, that's the one I want, the excitement”

Case Study: Archie



Archie came to the scheme from a college construction course but was finding it difficult to get an apprenticeship. He was keen to work in construction since school and was referred to the scheme by his college. “I had tried landscaping but that wasn’t for me. I have gained on-site experience on the back of completing my training and I really enjoyed it. It has allowed me to get some hands-on experience and I got a chance to settle in with some of the other employees who work here. The scheme's allowed me to find an apprenticeship and a job that I really enjoy. If I didn't have this opportunity, I'd probably be in the same position that I was before. Whereas now **I'm in an apprenticeship in the job I really enjoy.**”

Case Study:

Dan



Dan is now a trainee Joiner.

“The course was brilliant honestly, I went from knowing absolutely nothing about the construction trade or health and safety to learning near enough everything you can within a week for the CSCS course and test.

The reason for joining the Hub was because even growing up from a young age, my mum used to always say to me, make sure you get into a construction trade because all my uncles do it and they say you'll be sorted for life”.

Dan faced some serious challenges during covid having lost his mum due to cancer. He was unemployed and faced being made homeless as had to take on his mum's flat and everything.

“Now I've been through the Hub, I don't know how to thank you enough, it's given me a job and hopefully I'll be a qualified joiner and get my life sorted, just trying to make my mum and daughter proud.

I completed the course and got a full-time job at Thomson Hayes as a trainee joiner building bespoke units for the likes of Dior. I am traveling all across England, fitting these units, and could not be enjoying it more”

Construction Skills Hub Next Steps

- Continue project delivery to March 2024 with funding from CITB
- Review equalities reach and engagement, to inform current and future delivery
- Develop options for delivery beyond March 2024, including potentially from CITB and/or the UK Shared Prosperity Fund